

# Steubenville Task Force Pastoral Plan: Renewing the Church in Steubenville

Effective August 6, 2005  
(by decree on July 25, 2005 )  
The Most Reverend R. Daniel Conlon

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## **Bishop's Charge**

"If you were the Bishop of Steubenville, how would you structure the ministry, including programs, personnel and facilities, to provide the best possible presence of the Church in the life of the City of Steubenville?"<sup>1</sup>

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<sup>1</sup>Most Rev. R. Daniel Conlon, charge to The City of Steubenville Task Force, May 29, 2003.

## **Historical Context**

Sixty years ago the Diocese of Steubenville was formed out of the Appalachian counties of Ohio. With the help of the grace of the Holy Spirit, the new Church of the Diocese of Steubenville embarked with enthusiasm and hope on a thirty-year period of building.

Thirty years ago a declining economy began a dramatic change in the demographics of Steubenville. During these years the Catholic population of the City of Steubenville declined by forty percent, while at the same time, the infrastructure and self-awareness of the local Church lagged.

Today, having just crossed the threshold of a new millennium, and now celebrating the sixtieth anniversary of our Diocese, we are faced with yet another challenge: the dramatic decline in the number of our priests. The same great hope and courage that have marked the past of our Diocese are called for today as we open a new chapter in our history.

## Vision Statement

“Put out into the deep!’ These words [of Jesus] ring out for us today, and they invite us to remember the past with gratitude, to live in the present with enthusiasm and to look forward to the future with confidence: ‘Jesus Christ is the same yesterday and today and forever’” (Heb 13:8).<sup>2</sup>

As a people who believe in God’s providential love, we choose to see the present moment, not as a harbinger of doom, but as a gift from God, a challenge to be met, an opportunity for renewal, a call to a new way of living as the Church.

We, the City of Steubenville Task Force, see a future of growth, perhaps not of bricks and mortar or numbers of people, but in the expansion of people’s hearts as they drink freely of the living waters of faith. And, as with any growth, our future will involve change, a dramatic change.

We begin our task by imploring the aid of the Holy Spirit. We dedicate our progress to the patroness of our Diocese, the Immaculate Heart of Mary. And, we ask the Catholic people of the City of Steubenville for the same prayerful support and strength of character that have been our history.

As our task progresses we ask ourselves, “Where is the Spirit leading us?” and “How is ‘the universal call to holiness’ best answered in our circumstances in such areas as education and formation, family life and pastoral ministry, the new evangelization, social justice and ecumenism?”

Our Holy Father’s exhortation to the Universal Church is particularly timely for the people of the City of Steubenville: “What awaits us therefore is an exciting work of pastoral revitalization – a work involving all of us.”<sup>3</sup>

“Let us go forward in hope!... We can count on the power of the same Spirit who was poured out at Pentecost and who impels us still today to start out anew, sustained by the hope ‘which does not disappoint’” (Rom 5:5).<sup>4</sup>

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<sup>2</sup> John Paul II, apostolic letter *Novo Millennio Ineunte*, January 6, 2001, #1

<sup>3</sup> *Ibid.*, #29

<sup>4</sup> *Ibid.*, #58

## What is the Task Force?

The Steubenville Task Force was formed by Bishop R. Daniel Conlon on May 29, 2003 when he met with representatives of the parishes within the City of Steubenville. In attendance at that meeting were the pastors of the parishes, one male and one female lay member of each parish, and three members, chosen by the bishop, to represent the religious communities working in the city and the community at large.<sup>5</sup>

The Task Force began its work by dividing itself into five committees: Family Life, New Evangelization, Liturgy, Education and Formation, and Social Justice – Ecumenical - Interfaith. These committees met frequently over a period of eighteen months and brought their information back to the full Task Force meetings. Full Task Force meetings incorporated prayer and discussion. These meetings were led by a variety of facilitators as the group struggled to find the most effective way to move the process forward in the most effective way.

The Task Force presented a preliminary proposal to Bishop Conlon on November 11, 2004. Since the time of that proposal, the Task Force has engaged in an ongoing dialogue with the bishop in which many changes in perspective have occurred. From these discussions, this Pastoral Plan has emerged.

Once this Pastoral Plan has been accepted by the bishop, The Steubenville Task Force ceases to exist having answered the Bishop's original charge: "If you were the Bishop of Steubenville, how would you structure the ministry, including programs, personnel and facilities, to provide the best possible presence of the Church in the life of the City of Steubenville?"

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<sup>5</sup> The names of the Task Force members can be found in appendix two of this document.

## Purpose of this Pastoral Plan

The purpose of this pastoral plan is to provide a comprehensive proposal for the pastoral life of the Church in the City of Steubenville. While for many, the piece of this plan that will be of greatest interest will be its proposed reconfiguration of parishes, this element must be seen within the larger context of the plan. We have set out to create an all-encompassing vision. The reconfiguration of facilities, personnel and programs can be understood only within this larger context.

That being said, we are constrained by certain practical realities over which we have little control. The current situation is that there are six diocesan priests staffing eight parishes. Over the past fifty years there has been a 40% growth in the number of parishes, while at the same time there has been a 40% decline in Catholic population with an even more dramatic decline in the number of priests, which is expected to continue. Faced with this stark reality, the Task Force is charged with providing the bishop with recommendations regarding “how [to] structure the ministry, including programs, personnel and facilities, to provide the best possible presence of the Church in the life of the City of Steubenville.”<sup>6</sup>

We began with certain assumptions: that there will probably be only four diocesan priests in Steubenville within 5 to 10 years from 2003, that each priest is limited in the number of weekend obligation Masses he can have, that the ideal situation is that a priest not be pastor of multiple parishes, that there is a need for collaborative ministry, and that Catholic Central High School and Trinity Medical Center require ministry from a priest.

We recognize that many of our churches are on average using only half their seating capacity. Many Masses are being offered simultaneously for relatively small congregations. We also recognize that the Catholic population of Steubenville has moved westward and out of the downtown. There are no longer ethnic neighborhoods in which some of our churches once thrived. All of our churches are in relatively close proximity with a population that is readily mobile.

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<sup>6</sup> More detailed information about changing demographics and changing statistics can be found in appendix four.

# **Issues and Themes for a Pastoral Plan for Ministry: Education and Formation Committee**

## **Pastoral Principles**

The Diocesan Office of Christian Formation oversees and encourages the religious education in our parishes, and the Office of Education oversees and encourages our Catholic schools.

The Education and Formation Committee recognizes the need for restructuring of our parochial schools in the City of Steubenville and that the most important focus concerning Catholic school education should be attaining excellence in religious and educational experience for the entire student body and not the special interests of groups or individuals.

## **Committee Recommendations**

- To foster Catholic education as a means of forming disciples of Christ.
- To hire a director of religious education to establish city-wide programs adult and youth religious education.
- To consolidate adult and youth education programs, including but not limited to the RCIA, pre-Cana, Life Teen, Bible-study, St. Francis Society and CCD programs, and other sacramental preparation such as Confirmation and First Holy Communion.
- To integrate home schooled children into the religious education and sacramental programs.
- To utilize one of the operating church or school buildings (those buildings remaining open after the reconfiguration) to conduct religious education.
- To consolidate further our central schools in order to make educational opportunities more widely and consistently available and to facilitate more efficient financing. We recommend the following three models for consideration:
  - Model 1: Consolidation of three (or five) parochial grade schools into one school under one name and three facilities
  - Model 2: Consolidation of three (or five) parochial grade schools into two schools with one name and two facilities
  - Model 3: Consolidation of three (or five) parochial grade schools into two grade schools and utilizing a wing of the present Catholic Central High School for junior high students

## **Issues and Themes for a Pastoral Plan for Ministry: Family Life and Ministry Committee**

### **Pastoral principles**

We believe that the current challenge facing the Church in the City of Steubenville provides us with a special time to reflect upon the needs of our families in the 21<sup>st</sup> Century. Indeed, much has changed in the environment in which we now must raise our children and support family life now as compared with prior generations. However, by being open and responsive to God's grace, we can help one another to develop a community that is responsive to those needs and that supports family life amidst those challenges.

We strongly recommend that whatever activities, ministries, or endeavors we undertake as Church, that they provide incentives and motivations for families to more directly apply Christian principles in their daily lives. We must seek to make our Faith real, practical, and available in the lives of all parishioners, and to help them become involved in the world and spread the message of the Gospel, which is their unique vocation as laypersons.

Our recommendations will provide families with a means to learn more about the practical realities of our faith, to support one another in those realities, and to minister to those who are facing problems and crises in living them out.

### **Committee Recommendations**

- To provide a program of catechesis aimed at enriching families' experience of the faith life of the Church: a homily series on the richness and beauty of the Mass, strengthening families with faith-sharing groups, fully utilizing the "teachable moments" during sacramental preparations.
- To promote marriage as a sacred vocation involving a lifelong commitment to mutual love, including an openness to procreation; to provide concrete ways for supporting engaged and married couples in their vocation.
- To provide greater assistance to troubled families by identifying a network of referral and direct services, especially through close collaboration with Catholic Charities.
- To strengthen the parishes' working relationships with Catholic Charities and Franciscan University of Steubenville by helping Catholic Charities to acquire more resources, especially financial, from within our community and by inviting Franciscan University to become more involved with the local Catholic community and in our outreach efforts; to invite those with great influence on children and young people, especially coaches, to become more involved in the parish and community.



# **Issues and Themes for a Pastoral Plan for Ministry: Liturgy Committee**

## **Pastoral Principles**

Having first assembled statistical information from the past 60 years, as reported by the parishes in the Diocese, into charts and graphs for greater clarity and ease of analysis, followed by a thorough study of this information with committee and Task Force members, it became clear that the parishes of the City at present provide some pastoral services at a level largely in excess to the number of Catholics currently in the City, when compared with previous decades.

Aware that liturgical events, especially the Mass, more perfectly signify the unity of the Church when greater numbers attend the same event, the Liturgy Committee sees as very appropriate and generous, in light of the reduced number of priests in the Diocese, the Bishop's assignment of four priests to the City of Steubenville. Reducing the number of Masses on the weekend from 21 to 12 or fewer will have the positive effect of encouraging larger assemblies. Moreover, in larger assemblies, the diverse gifts and talents of all those present enable them to share more fully, consciously and actively in the event.

Ever mindful and ever hopeful in the promise of Jesus to be with His Church until the end of time, the Liturgy Committee trusts that the Church in Steubenville will emerge increasingly committed to the celebration and proclamation of the Gospel, for we must walk by faith in this period of implementation. Faith, even the size of a mustard seed, brings about marvelous and surprising results and the impossible is no obstacle to it. We engage in the task ahead, remembering that we approach it not alone, but that with us is God and all His power.

## **Committee recommendations**

- To reduce the number of parishes in the City, in accord with the number of priests assigned to the City, in such a way that the quality of pastoral services parishioners are accustomed to be improved and not at all diminished.
- To recognize that each parish is a community that worships together; therefore, much sacramental and liturgical catechesis and preparation can be more effectively accomplished by a collaborative effort of all the city's parishes.
- To establish the cathedral church, being the seat of the chief shepherd of the Diocese of Steubenville, as a parish whose liturgical and pastoral activities are exemplary in their vitality and effectiveness.

# Issues and Themes for a Pastoral Plan for Ministry: New Evangelization Committee

## Pastoral Principles

"I sense that the moment has come to commit all of the Church's energies to a new evangelization and to the mission ad gentes. No believer in Christ, no institution of the Church can avoid this supreme duty: to proclaim Christ to all peoples."<sup>7</sup>

The members of the New Evangelization Committee, after reflection, study and prayer, believe this time in the history of the Catholic Church in the City of Steubenville to be a unique opportunity for spiritual renewal and evangelization. Spiritual renewal must be embraced individually as persons in the Steubenville parishes and communally on a parish level, as well as a citywide level. We believe that spiritual renewal and evangelization are essential not just for the ongoing growth of the Catholic faith in Steubenville, but also for the good working of the new configuration of ministry and service in our area.

It is our prayer, study and reflection that has led us to conclude that an approach to spiritual renewal and evangelization in our city must be something that is thorough and ongoing. Thus, we propose that an effort be put forth in the parishes in Steubenville with a well-planned approach for renewal both for individual parishioners and the parishes in the City of Steubenville.

With all that will be happening with the ministry and Catholic life in Steubenville, creative renewal and evangelistic efforts and ongoing spiritual growth truly are important. With a renewed and healthy spiritual approach to this opportunity, we believe great things will happen for the Church in Steubenville.

## Committee Recommendations

- To designate a priest to visit and preach at each of the parishes to stimulate interest and need for people to seek ongoing spiritual renewal in their lives.
- To form, in each parish, a Spiritual Renewal Team (four people). These teams would meet city-wide with other parish teams and work as leaders in their parishes in renewal efforts.
- To plan a city-wide event that would be to "kick-off" the spiritual renewal efforts in the city and parishes.
- To form individual parish renewal groups to plan and execute programs and activities on a smaller and more intense scale in each parish.
- To establish parish spiritual renewal teams that would meet together twice a year for evaluation of renewal efforts and plan for a continued unified approach to spiritual renewal in the City of Steubenville.
- To foster vocations to the priesthood, diaconate and religious life.

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<sup>7</sup> Pope John Paul II, *Redemptoris Missio*, #3.

# **Issues and Themes for a Pastoral Plan for Ministry: Social Justice and Ecumenical and Inter-Religious Committee**

## **Pastoral Principles**

From our study, research, discussions and surveys we firmly believe this to be a very graced time for the Church in the City of Steubenville. What may appear as crisis is actually an opportunity to seize the moment and to follow the Gospel mandate to serve and care for the least of our brothers and sisters by collaborating and sharing resources in a unified effort as one body in Christ. It is a time when the visibility of the Church will be seen as the hands and heart of Jesus as we work together to reach out to our brothers and sisters in need. We recommend that the priests serving Steubenville see this gospel mandate as an important part of their pastoral responsibility so as to create a Catholic presence among the poor in the city.

We recommend that every effort be made to collaborate with those of other faith communities to alleviate the plight of the poor and suffering. We further recommend that efforts be made to create the opportunity to share, gather and pray with those of other faith communities.

Let us not count our losses but see the blessings as we come together and gather others around the table of plenty in Jesus' name.

## **Committee Recommendations**

To serve Christ in the world today by responding to the needs of the least among us.

- To provide motivational speakers at all parishes
- To provide an area mission (Lenten)
- To organize a social services fair
- To use bulletins, newsletters for information
- To promote missionary outreach at home and abroad.
- To promote pro-life efforts in the Steubenville parishes.
- To create an inter-parish Social Justice Committee
- To create an area Ecumenical Social Justice Task Force
- To manage and fund, through the Steubenville parishes, Samaritan House and other services for those on the edges of society
- To coordinate the work of the TOR Sisters with parish efforts

To establish ecumenical and inter-faith network to foster dialogue and encourage study leading toward greater Christian unity and a better understanding of non-Christian religions.

- To promote the annual week of prayer for Christian Unity
- To provide joint Ecumenical Prayer Services
- To promote ecumenism by working with local Christian churches and their leadership in a variety of ways.
- To establish a vehicle for communication with non-Christian religions

## **Renewal of the Church in Steubenville: Collaborative ministries**

The following areas of ministry will be administered, funded and accomplished in common by all city parishes. We are committed to ongoing collaborative planning, programming and evaluation of ministry in these areas:

### **Liturgical Ministry**

- a) To establish a seasonal music ministers' forum aimed at pooling resources and ideas
- b) To provide ongoing (at least twice per year) formation and renewal for those involved in liturgical ministries
- c) To provide one appropriately sized and esthetically pleasing adoration chapel in the city
- d) To form one liturgy committee which will coordinate, plan and execute all the above responsibilities

### **Education and Formation Ministry**

- a) To provide one Parish School of Religion (AKA, CCD) in one location
- b) To provide for youth ministry activities
- c) To provide the catechetical aspects of the RCIA collaboratively in one location; the liturgical aspects will remain at the parish level
- d) To make Scouting available
- e) To form one adult education and formation committee which will coordinate, plan and execute all such opportunities

### **Family and Pastoral Ministry**

- a) To develop concrete ways to promote the vocation of marriage and to support married couples.
- b) To form a divorced/remarried support group
- c) To provide regular marriage preparation weekends
- d) To form a young adults (20-35) support group
- e) To provide for Natural Family Planning classes on a regular basis
- f) To form one family life committee which will coordinate, plan and execute all such opportunities

## **Social Justice, Ecumenism and Outreach Ministry**

- a) To provide enrichment twice per year for such fraternal organizations as the CWC, St. Francis Society and men's clubs
- b) To sustain LAMP Ministries
- c) To sustain a Soup Kitchen
- d) To sustain Samaritan House
- e) To establish outreach efforts in a partnership among the parishes of the City of Steubenville, Franciscan University, religious orders of men and women, Catholic associations and the Diocesan Office of Catholic Charities for the purpose of touching the lives of the economically poor.
- f) To form a social justice, ecumenism and outreach committee which will coordinate, plan and execute all such opportunities

## **New Evangelization**

- a) To provide a priest to visit and preach at each parish to stimulate interest and the need for people to seek ongoing spiritual renewal in their lives.
- b) To establish a plan of continued spiritual revitalization, first of all, for active Catholics and, then, ways to welcome, reconcile and fully embrace inactive members of our parish communities.
- c) To develop a plan for promoting vocations to the priesthood, the diaconate and religious life.
- d) To form a new evangelization {Spiritual Life} committee which will coordinate, plan and execute all such opportunities

The priests of the city will gather twice per year to receive written reports from each of the above collaborative ministry committees in order to evaluate overall collaborative ministry efforts. The above mentioned written reports from each collaborative ministry committee will be made available, by the pastor, to each parish's Pastoral Council.

# Renewal of the Church in Steubenville: Parish Reconfiguration

## Rationale

Given the demographic and economic changes in the City of Steubenville and the declining number of priests, and given the desire for greater collaboration and effectiveness for the Church in the city, perhaps an ideal situation would be to have one parish for the whole city. Having eight parishes is clearly not ideal. Too much is spent to maintain seven churches and other buildings, services and programs are duplicated unnecessarily, and human resources are stretched thin.

## Description

There will be three parishes in the City of Steubenville. St. Peter Parish will continue, because it is the original parish in Steubenville and because its church is a unique landmark in the city. Holy Family Parish will continue, because its church was built only a few years ago. The other six parishes—Holy Name, Holy Rosary, St. Anthony, St. Pius X, St. Stanislaus and Servants of Christ the King—will merge to form one new parish. A new church for this parish, which will also be the cathedral for the Diocese of Steubenville, will be built on St. John Heights. The new cathedral will be designed to accommodate about 800 people. While the members of the new parish will be challenged to provide much of the funding for the project, all of the people and parishes of the Diocese of Steubenville will be called upon to help.

Each of the three parishes will have a priest serving as pastor. A fourth priest will assist at the new parish and serve as chaplain at Catholic Central High School and Trinity Medical Center.

When the Bishop promulgates this pastoral plan, he will establish the new parish and appoint its first pastor. The pastor will oversee the building project and, more importantly, work to form gradually a new parish community. However, until the new cathedral is completed, the six merging parishes will continue to function with their own pastors. Should any of these parishes in the meantime find itself incapable of continuing, its pastor, with the support of the pastoral council, may ask the Bishop to close the parish.

## Advantages

- The three churches are located closer to where the Catholic population actually lives.
- Pastoral and administrative needs can be met more easily, and resources can be used more effectively.
- No priest is pastor of more than one parish.
- The new cathedral reduces five churches, seating over 1600, to one church, seating 800, and reduces 15 Sunday obligation Masses to 4.
- A larger cathedral can better accommodate special liturgical celebrations and eventually could accommodate Holy Family parishioners, should Steubenville's population continue to decline.
- Keeping the other two churches prevents having to over-build the new church.
- The creation of a new parish and the building of a new church can be a source of vitality and hope.

## Conclusion

The Task Force, having completed its work, will cease to exist. After Bishop Conlon makes known his decision an Implementation Team comprised of the pastors and some lay members, including some members of the current Task Force, will then begin its work.

The Implementation Team will be responsible for the implementation of the Pastoral Plan with special attention to the following:

- To develop budgets, personnel and locations of collaborative ministries
- To provide ceremonies for the closure of parishes
- To assist parishioners of closed parishes with loss, grief and healing
- To determine the disposition of property and sacred objects. As architecturally and artistically appropriate, appointments, furnishings and sacred objects from the existing churches will be incorporated into the new cathedral.
- To develop a vehicle for the inclusion of new parishioners into new communities
- To provide a vehicle for respecting ethnic customs and incorporation of customs into remaining parishes
- Servants of Christ the King may wish to become an association of the faithful within the Cathedral parish.

The question of the central schools in the City of Steubenville must now be addressed. With parish ministry reconfigured within the city, the support system for the schools will change dramatically. While the Education and Formation Committee of the Task Force has made recommendations, it will be the responsibility of another group to make final recommendations.

The Task Force supports the formation and ordination of permanent deacons for our diocese to help more effectively meet the pastoral needs of the future. We continue to pray for vocations to the priesthood, diaconate and religious life for the renewal of the Church.

We acknowledge that this has been a difficult process. As we looked at the reality of our situation, recognizing that change is often painful, we believe that now is the time for action. We have prayed throughout for the guidance and strength of the Holy Spirit and believe that His gift to us will be spiritual renewal, revitalization of parish life and a hopeful future.

## Appendices

### Appendix One: Promulgation and Disposition of Pastoral Plan

- The Task Force releases its Pastoral Plan June 17, 2005 with a summary press release and the entire Plan published in the “Steubenville Register”
- The Task Force, for a period of three weeks after June 17, 2005, will invite written comments from parishioners addressing the clarification and strengthening of the Plan
- The Task Force will meet to review the written comments from parishioners and make clarifications as necessary
- The Task Force will present the final version of the Pastoral Plan to the bishop
- Bishop Conlon will promulgate the Pastoral Plan
- The Task Force ceases to exist and the Implementation Team goes into action
- Individual parts of the Plan will be implemented as practicable during the transition period

### Appendix Two: Names of Task Force members

Richard Adams  
Sr. Katherine Caldwell, TOR  
Rev. Leonard Cencula  
Patricia Coyle  
Allen Hollowood  
Diana Jackson  
Nicholas Kaschak  
Kay Kuzma  
Paula Leist  
Joseph Loizzo  
Dan Loyer  
Dr. Thomas Manack

Rev. Timothy McGuire  
Carla Milosevich  
Kathryn O’Leary  
Eileen Petrola  
Rev. David Pivonka, TOR  
Irene Sabados  
Patricia Saccoccia  
V. Rev. Timothy Shannon  
Brandt Stover  
Rev. Richard Tuttle  
Paul Welsch  
Msgr. George Yontz

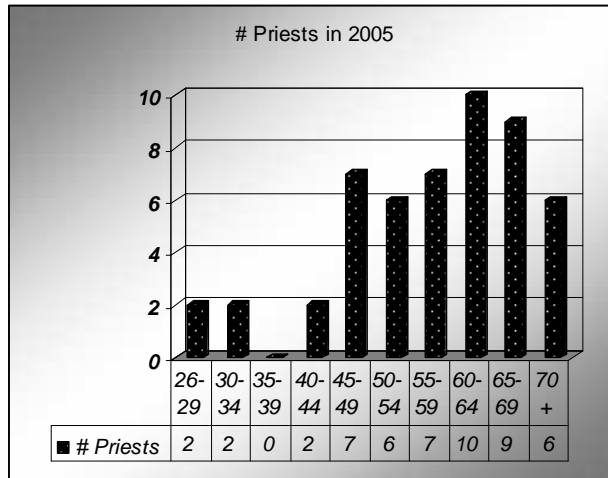


## Appendix Three: Priest Aging in the Diocese of Steubenville

### Ages of Active Priests in the Diocese of Steubenville

Actual 2005 Numbers

| Age              | 2005 # Priests |
|------------------|----------------|
| 26-29            | 2              |
| 30-34            | 2              |
| 35-39            | 0              |
| 40-44            | 2              |
| 45-49            | 7              |
| 50-54            | 6              |
| 55-59            | 7              |
| 60-64            | 10             |
| 65-69            | 9              |
| 70+ <sup>8</sup> | 7              |
| <b>Total</b>     | <b>52</b>      |



In 2005 the median age of our active priests is 60.  
That means that there are as many active priests over 60 as there are under 60.

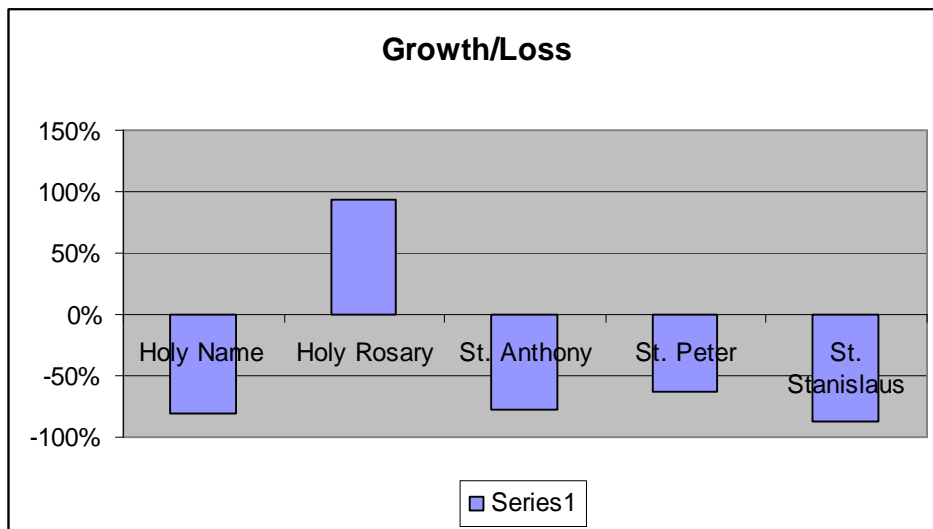
<sup>8</sup> This number represents priests in active ministry and not retired priests. Priests are permitted to retire at age 70, and most do so.

## Appendix Four: Parish data charts

### Growth and Loss of Parish Population Comparison 1952 to 2002

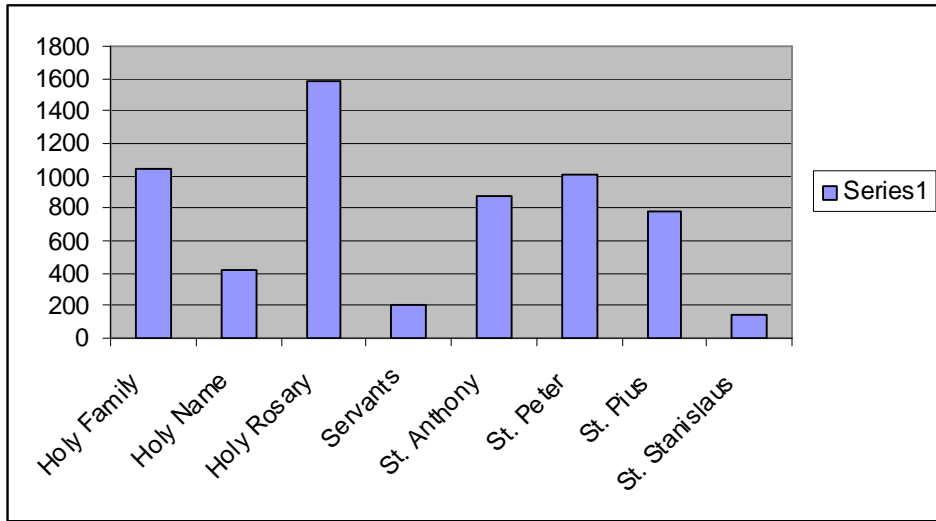
| Parish         | People 1952  | People 2002 | Growth/Loss in Population |
|----------------|--------------|-------------|---------------------------|
| Holy Family    | n/a          | 1047        | n/a                       |
| Holy Name      | 2181         | 419         | -81%                      |
| Holy Rosary    | 822          | 1589        | +93%                      |
| Servants       | n/a          | 210         | n/a                       |
| St. Anthony    | 3800         | 872         | -77%                      |
| St. Peter      | 2732         | 1008        | -63%                      |
| St. Pius       | n/a          | 786         | n/a                       |
| St. Stanislaus | 1112         | 143         | -87%                      |
|                | <b>10647</b> | <b>6074</b> | <b>-43%<sup>9</sup></b>   |

Growth/Loss of Individual Parishioners from 1952 to 2002



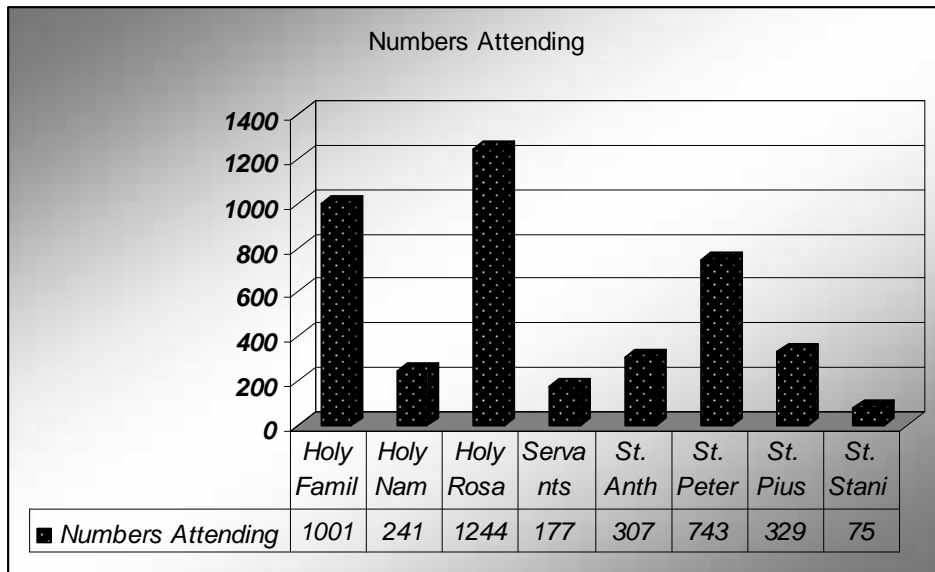
<sup>9</sup> The City of Steubenville has lost a significant number of Catholics since 1952. However, the proportion of Catholics in the total population in the City of Steubenville (27%) remains higher than the national average (23%).

**Current Number of Individuals per Parish (2002)**



## Mass Attendance 2003

| Parish         | Seating Capacity         | Numbers Attending 2002 | # of Masses Needed to Accommodate Numbers | Actual # of Masses |
|----------------|--------------------------|------------------------|---|--------------------|
| Holy Family    | 289                      | 1001                   | 4   | 3                  |
| Holy Name      | 504                      | 241                    | 1   | 2                  |
| Holy Rosary    | 360                      | 1244                   | 4   | 5                  |
| Servants       | n/a                      | 177                    | 1   | 1                  |
| St. Anthony    | 272                      | 307                    | 2   | 3                  |
| St. Peter      | 538                      | 743                    | 2   | 3                  |
| St. Pius       | 278                      | 329                    | 2   | 3                  |
| St. Stanislaus | 282                      | 75                     | 1   | 1                  |
|                | <b>2523<sup>10</sup></b> | <b>4117</b>            | <b>17</b>                                 | <b>21</b>          |

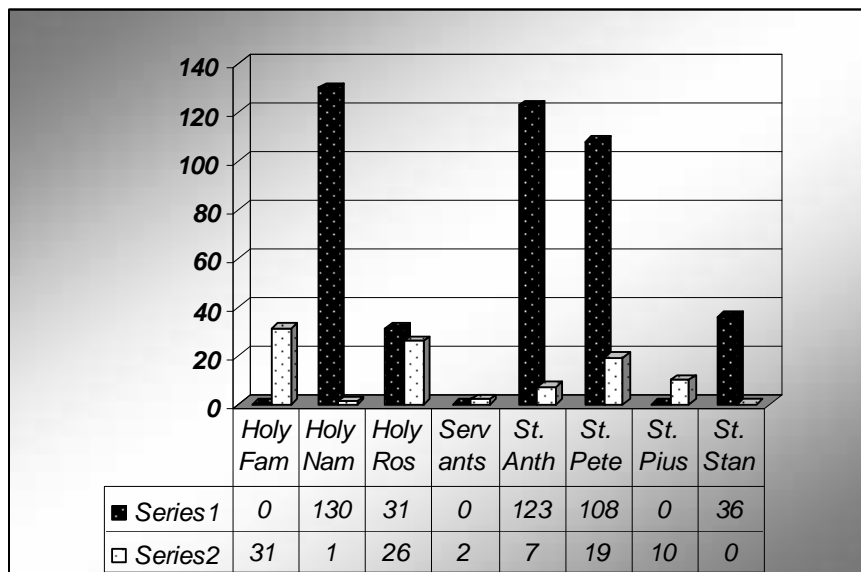


<sup>10</sup> Seating capacities were calculated in 2004 by the Diocese's Director of Buildings and Property.

## Number of Baptisms: Comparison 1952 and 2002

| Parish         | 1952       | 2002      |
|----------------|------------|-----------|
| Holy Family    | n/a        | 31        |
| Holy Name      | 130        | 1         |
| Holy Rosary    | 31         | 26        |
| Servants       | n/a        | 2         |
| St. Anthony    | 123        | 7         |
| St. Peter      | 108        | 19        |
| St. Pius       | n/a        | 10        |
| St. Stanislaus | 36         | 0         |
|                | <b>428</b> | <b>96</b> |

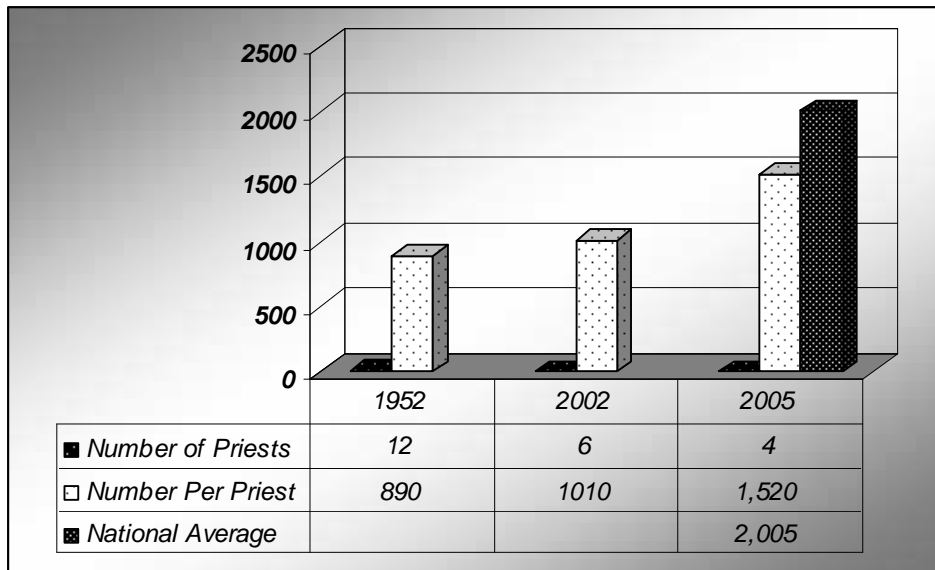
Baptisms city-wide have decreased by 78% since 1952.



## Number of People per Priest

| Number of Catholics per Priest |                   |                   |
|--------------------------------|-------------------|-------------------|
|                                | Number of Priests | Number Per Priest |
| 1952                           | 12                | 890               |
| 2002                           | 6                 | 1010              |
| 2005                           | 4                 | 1,520             |

The national average of Catholic people to priests in 2002 was 2,005.<sup>11</sup>



<sup>11</sup> United States Conference of Catholic Bishops: Office of Communications.

## Parish Personnel

| Parish                | Priests  | Secretaries       | Musicians  | Janitor  | House-keeper | Perm Deacons <sup>12</sup> | D.R.E or Pastoral Assoc | Total Personnel |
|-----------------------|----------|-------------------|------------|----------|--------------|----------------------------|-------------------------|-----------------|
| <b>Holy Family</b>    | 1        | 1.5 <sup>13</sup> | 1.5        | 2        | 0.5          | 1                          | 1                       | <b>8.5</b>      |
| <b>Holy Name</b>      | 0.5      | 1                 | 0.25       | 0.5      | 1            | 0                          | 0.5                     | <b>3.75</b>     |
| <b>Holy Rosary</b>    | 1.5      | 2                 | 1          | 2        | 0.5          | 0                          | 0                       | <b>7</b>        |
| <b>Servants</b>       | 0.25     | 0.5               | 0          | 0        | 0            | 2                          | 0                       | <b>2.75</b>     |
| <b>St. Anthony</b>    | 0.25     | 1                 | 0.25       | 0.5      | 0.5          | 0                          | 0.5                     | <b>3</b>        |
| <b>St. Peter</b>      | 0.5      | 2                 | 1          | 1        | 0.5          | 1                          | 0.5                     | <b>6.5</b>      |
| <b>St. Pius</b>       | 1        | 1                 | 0.5        | 1        | 0            | 0                          | 0                       | <b>3.5</b>      |
| <b>St. Stanislaus</b> | 0.5      | 0                 | 0          | 0        | 0            | 0                          | 0.5                     | <b>1</b>        |
| <b>CCHS/Trinity</b>   | 0.5      |                   |            |          |              |                            |                         | <b>.5</b>       |
|                       | <b>6</b> | <b>9</b>          | <b>4.5</b> | <b>7</b> | <b>3</b>     | <b>4</b>                   | <b>3.0</b>              | <b>36.5</b>     |

<sup>12</sup> Deacons are the only personnel listed who are unpaid.

<sup>13</sup> The exact hours worked per week by part time personnel is unknown. Therefore, each part time employee is given the value of 0.5.